



The Forest CE Federation

'Small enough to care. Large enough to inspire'

Executive Headteacher: Mrs Eliza Hollis

www.forestfederation.co.uk

e.hollis@forestfederation.co.uk

12th March 2018

Dear Parents and Carers,

The governors and myself are writing to tell you about some exciting developments within the Federation. From September the school is making some significant changes to the structure of the school leadership and from the start of the summer term, some organisational changes to our support staff. The changes are designed to support our work in school improvement, particularly in our pursuit of ever higher quality standards of teaching and learning.

When I look back at our journey, it's easy to forget just how far we have come. On starting in 2011, the schools were very different places. The Federation was the first in the county of Northamptonshire and the schools had very small numbers - Whittlebury 44, Stoke Bruerne 46, and Tiffield 21. Two of the schools were in a "notice to improve" and so the journey began. I am so proud at how far we have come, with school numbers doubled and welcoming Gayton into the Federation in 2016. In 2017 Tiffield, Stoke Bruerne and Whittlebury all received "Good" Ofsted inspections. We now have a thriving Federation which has doubled in size, with over 220 pupils in our small schools. I am immensely proud of our achievements.

Even with the ever changing educational and financial landscape, the Federation is in a strong position to move forward. To that end, the governing body and myself have been looking at how we continue to strive to achieve the best educational experiences for our children and how we strengthen the Federation. We are excited to share this with you all and invite you to a parents meeting on **Monday 26th March at 6pm at Gayton school**. The following is a summary of the changes.

We have been looking at how we maintain and increase standards moving forward and I have the pleasure in informing you that we have appointed Mrs Stacy Powell as Deputy Headteacher across the Federation, supporting myself as the other non-teaching leader from September 2018.

Stoke Bruerne CE Primary
Bridge Road
Stoke Bruerne
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NN12 7SD
01604 862872
bursar@stokebruerne.northants-
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Tiffield CEVA Primary
High Street South
Tiffield
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Whittlebury CE Primary
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Northants
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Gayton CE Primary
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We have also been looking at the day to day management of the schools and I am pleased to inform you all that we have created a new role within each school to be known as the School Lead. This role will replace the Assistant Headteacher. The School Leads will be responsible for the day to day running of each school and are class based full time teachers. School Leads will be your first port of call if you have any concerns and are part of the Senior Leadership Team. Moving forward from September the School Leads in each school will be: -

Whittlebury - Mrs Doreen Howie.

Stoke Bruerne - Mrs Kelly Lea.

Gayton - Mrs Sarah Cave (formally Assistant Headteacher at Tiffield)

Tiffield - Mrs Lucy Jackson (formally Assistant Headteacher at Whittlebury.)

To enhance the new structure we have also considered how we best utilise our support staff across the Federation .These changes will take effect from the start of the summer term.

We have ensured that each school will have access to a Higher Level Teaching Assistant as follows: -

Whittlebury - Mrs Pippa Todd

Stoke Bruerne - Mrs Stephanie Watson

Gayton - Miss Sadie Cameron (currently on Maternity leave and will be filled by a temporary post)

Tiffield - Mrs Carla Riley

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Higher level teaching assistant status is awarded to support staff who meet the national HLTA standards. A HLTA does all the things that regular teaching assistants do but the biggest difference is the increased level of responsibility. For example, HLTAs teach classes, cover planned absences and allow teachers time to plan and mark.

In addition to this, most schools will continue to have Teaching Assistants (TA) to support pupils. Further, we have created a new role known as a Target intervention (TI). Due to the low numbers on role at the moment, Tiffield School will not have a Teaching Assistant post. Mrs Kilborn is changing her role to a SEN support role. The following will be placed in each school: -

Whittlebury - Miss Jenna Ingram (TA), Mrs Karen Harris (TI) -

Stoke Bruerne - Mrs Julia Mennell (TA), Mrs Julia Drake (TI)

Gayton - Mrs Sally Butcher (TA), Mrs Jo Gosling (TI)

Tiffield - Miss Julie Carmichael (TI)

These changes will not affect those staff who have responsibility for supporting pupils with SEN.

Once the final changes have been implemented in September the staff structure will look as follows:

Non Teaching Leadership Team

Mrs Eliza Hollis – Executive Headteacher

Mrs Stacy Powell - Deputy Headteacher (currently Assistant Headteacher of Gayton and previously Stoke Bruerne)

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Whittlebury

Mrs Doreen Howie- School Lead Class 1

Vacancy - Class 2

Mr Henry Moore - Class 3

Stoke Bruerne

Mrs Kelly Lea - School Lead, Class 2

Mrs Katie Peachey - Class 1, Mrs J Judd will cover maternity from June.

Mrs Howe - Class 3, covering Class 3 after Easter .

Gayton

Mrs Sarah Cave – School Lead, Class 2

Mrs Kerry Fulford/ Mrs Steventon (replacing Mrs Cox) – Class 1

Mr Michael McLoughlin - Class 3

Tiffield

Mrs Lucy Jackson - School Lead- Class 2

Mrs Nicola Boulton - Class 1

During the summer term, the School Leads of Gayton and Tiffield will be spending a week at their new schools getting to know the children, so please do make yourself known to them.

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If you have any questions, comments or concerns please feel free to contact either myself or Mr Daniel Lister, Chair of Governors beforehand or alternatively we look forward to seeing as many of you as possible **on Monday 26th March at Gayton School**. (Large car park around the back of the school).

Thank you all for your continued support.

Mrs Eliza Hollis

Mr Daniel Lister

Executive Headteacher

Chair of Governors

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d.lister@forestfederation.co.uk

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